

**UPCOMING  
EVENTS**

**AWARD  
NOMINATION**

**JOB BANK**

**NEWLY  
CREDENTIALLED**

**VOLUNTEER**

**JOIN MAHIMA**

**MENTOR FORM**

**CALL FOR  
SPEAKERS**

**CONTACT US**

ARE YOU CONNECTED  
WITH MAHIMA?



## OCTOBER 2022- PRESIDENT LETTER

Dear HIM Colleagues,



I am very grateful to you for electing me to serve as your President for the 2022-2023 term. Your expertise, voices and experiences impact patients, communities, and our government, empowering them to positively address healthcare and improve their policies.

Your diligence and participation in our HIM field will make us stronger and better equipped to handle the evolving changes impacting our day-to-day activities. MaHiMA offers us both educational and leadership opportunities. We are better together through sharing, volunteering and linking arms; with this comes the fortified power to continue be those change agents at the hub of every healthcare entity. [Read more.](#)

Love Otuechere, PhD, MHA, RHIA  
President, MaHiMA

## THE IMPACT OF REMOTE WORK ON HEALTH INFORMATION MANAGEMENT

Covid-19 and the resulting switch to remote work has drastically changed how health information management departments operate in hospitals and other facilities. I recently had the opportunity to speak with Bettyann Carroll, Associate Vice President of Health Information Management for the UMass Memorial Health System, who shared

how her department quickly handled the transition. The change has had lasting effects on HIM operations.

Although some of the coding staff at the UMass Memorial Health System had been working remotely for several years, the Revenue Cycle Management team had been tasked with putting together a plan to move about 800 FTEs off campus. Staff were provided with hardware and tutorials for setting it up. Staff that needed to be present on site were given a rotation. [Read more.](#)

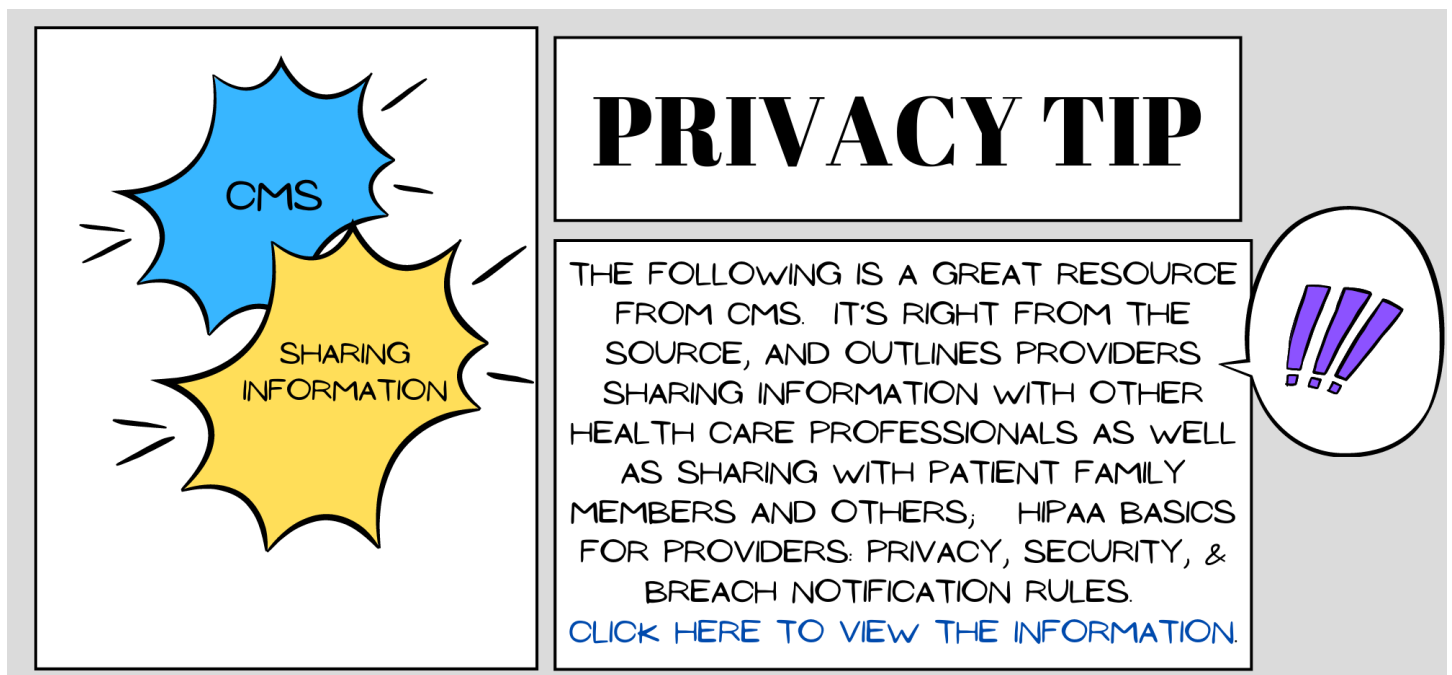
Submitted by: Elaine Ippolito, MA, MLS, RHIA

**[IT'S THAT TIME OF YEAR! NOMINATING COMMITTEE IS LOOKING FOR NEW OFFICERS FOR 2023-2024! – Click the link to learn more!](#)**

## THE CHALLENGES AND REWARDS OF CHANGING CAREERS: LINDA MANCINI, ESQUIRE

Those interested in changing careers within and outside of the HIM profession, should consider the advice and guidance of Linda Mancini, Esq., the most recent recipient of MaHIMA's Distinguished Member Award. Linda started out in the HIM profession quite by chance. She started working as a medical records clerk at Hahnemann Hospital of Central Mass in Worcester while attending Worcester State University and pursuing a degree in computer science. She learned quickly and was eventually trained to become a coder in the HIM department. Upon graduation, she started working for a health care software company, but quickly decided this wasn't the setting for her, and asked for her old coding job back. Eventually she moved on to be a coding manager at Saints Memorial Medical Center, returned to school at Northeastern University for her post-baccalaureate degree in Health Information Administration. After receiving the RHIA credential, she went on to become the Director of Health Information Management at Saints Memorial Medical Center and then the Director of Health Information Management at the Deaconess Nashoba Hospital. [Read more.](#)

Submitted by: Elaine Ippolito, MA, MLS, RHIA



**PRIVACY TIP**

THE FOLLOWING IS A GREAT RESOURCE FROM CMS. IT'S RIGHT FROM THE SOURCE, AND OUTLINES PROVIDERS SHARING INFORMATION WITH OTHER HEALTH CARE PROFESSIONALS AS WELL AS SHARING WITH PATIENT FAMILY MEMBERS AND OTHERS; HIPAA BASICS FOR PROVIDERS: PRIVACY, SECURITY, & BREACH NOTIFICATION RULES.

[CLICK HERE TO VIEW THE INFORMATION.](#)

## FINANCE REPORT – FISCAL YEAR 2022 (JULY 2021 – JUNE 2022)

Income for the year totaled \$109,970 with expenses of \$109,614. Seventy-two (72) percent of our income for the year was generated from our educational meetings, including a successful in-person annual meeting. Additionally, twenty-seven (27) percent of our income came from AHIMA member rebates. Twenty-eight (28) percent of expenses are from educational programs, up slightly from last year due to the annual meeting moving back to in-person. The remainder of our expenses are due to administrative costs, including our membership management software, insurance and accounting service.

At the end of June, MaHIMA has \$110,208 in assets with seventy-one (71) percent in our investment account for reserves. The MaHIMA membership approved our FY 2023 budget at the September business meeting.

Submitted by Linda A. Hyde, RHIA  
Finance Committee Chair