

# MaHIMA Winter Meeting Agenda

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## **MaHIMA Winter Meeting**

**February 7, 2025**

**Generously sponsored by: Verisma**

### **8am Presentation 1**

**Title: Strategies for Healthcare Information Leadership: Overcoming Staffing Challenges**

**Summary/Abstract:** Healthcare is undergoing a profound transformation, with most U.S. health systems struggling with high turnover, evolving work models, and low employee engagement. While these models offer flexibility for staff, they also face skepticism about productivity, collaboration and trustworthiness. This session will delve into the challenges faced by health information leaders including understaffing, skill gaps, and fluctuating workloads. Attendees will gain a comprehensive understanding of these issues and discover innovative solutions to help leaders overcome these universal challenges. Don't miss this opportunity to stay ahead and lead your organization toward a successful and productive future.

**Darin Challacombe, Ph.D, SHRM-CP, Director of Learning and Employee Development, Verisma**

Dr. Darin Challacombe is a researcher, author, professor, and education professional. He is Verisma's Director of Learning and Employee Development, and as a member of the Human Resources team, he oversees all educational opportunities for the company. He has worked in the educational space since 2002. Mr. Challacombe has a Ph.D. in Social Psychology and is on the adjunct faculty team for Fort Hays State University. Prior to Verisma, Mr. Challacombe worked as a grant-writer for a Kansas-based non-profit organization and for the Department of Justice. He serves as the treasurer for the Association of Health Information Outsourcing Services (AHIOS) and as secretary for Global Ties Kansas City, a not-for-profit organization connecting the USA to the world. He is also Associate Editor for the Behavioral Sciences of Terrorism and Political Aggression journal.

**Barbara Carr, RHIA, Strategic Advisor, Verisma**

40+ years' experience in the HIM field. Most recently as the Assistant Vice President of HIM for the Einstein Healthcare Network in Philadelphia, PA. Einstein is a multi-facility 800+ bed teaching integrated healthcare system in Philadelphia. Prior to Einstein, Barbara was the Corporate Director of HIM for Christiana Care, a 1000+ bed teaching healthcare network in Wilmington, DE. Barbara is currently acting as a strategic advisor to Verisma.

**Jared Miller, MBA, National Sales Manager, Verisma**

### **9am Presentation 2**

**Title: Ethical and Regulatory Issues for AI in Healthcare**

**Summary:** The adoption of AI in healthcare continues to grow. Many questions exist about doing the right thing, as well as complying with legal requirements. This presentation will explore the ethical and regulatory issues that should be considered for all AI in healthcare. Time will be left for Q&A and discussion.

**Presenter: Susan H. Fenton, PhD, RHIA, ACHIP, FAMIA, CIC**

Dr. Fenton is a professor and the first McWilliams Vice Dean for Education. In addition, she directs the Center for Quality Health IT Improvement. Fenton's research focus areas include workforce development, ICD-11, and the optimal use of

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health information technology for chronic and preventive care in low-resource settings. In 2019, Dr. Fenton received the UT System Regent's Outstanding Teaching Award. The next year, she was named as a member of The University of Texas Kenneth I. Shine, MD Academy of Health Science Education and awarded the title of UT System Distinguished Teaching Professor. Fenton later earned the UTHealth Houston President's Scholar Award for Teaching for 2021. During her time at the school, Dr. Fenton has led the creation of the school's newest degree, the Doctorate in Health Informatics, and directed the effort to make updates to the Master's program so it could earn CAHIIM accreditation. Susan has been a long time contributor to MaHIMA education.

## **10am Presentation 3:**

### **Title: Overview of ICD-11**

**Summary:** The latest revision of the ICD, ICD-11 came into effect on 1st January 2022. Major changes have been made to keep pace with the ever-changing healthcare industry and although its implementation date in the United States has not been set, the transition to ICD-11 can be less stressful and a lot easier if you start your learning process right away.

**Presenter: Leigh Poland, RHIA, CCS, CDIP, Vice President, agshealth**

Leigh Poland has had the opportunity to present at the AHIMA national convention, ACDIS convention, and AAPC national convention on multiple occasions. She has been a guest speaker for AHIMA webinars, written articles for the AHIMA Journal, AHIMA White Papers, For the Record, and Part B News. Poland has traveled the United States and internationally providing coding education.

## **11am Presentation 4:**

### **Title: CMS HCC Model Changes V24 vs V28**

**Summary: Coming Soon!**

**Kim Felix, RHIA, CCS, Director of Education, Adjunct Faculty, Thomas Jefferson University, Adjunct Faculty, Anne Arundel Community College**

Kim Felix, RHIA, CCS, brings over three decades of extensive experience in coding and auditing, with a steadfast commitment to education. As the Director of Education at e4health, her impressive background in HIM spans various University and Community Hospitals. Her expertise encompasses coding, auditing, and management, making her a trusted authority in the field. She has also successfully managed ICD-10 conversion projects for analytics software, showcasing her adaptability and leadership skills.

Kim's Accomplishments Include:

- Designed a comprehensive ICD-10 training program and trained 100+ coders
- Created lesson plans for Coder Instructor Resource Guide for Elsevier Publishing
- Developed questions for CCA Exam Review for Northstar Learning (Archipelago)
- Assisted AHIMA with CCS question writing and developed CCS Preparatory Workshop
- Published articles in HFMA's Revenue Cycle Strategist and For the Record